CRISIS CENTER, INC.
POSITION DESCRIPTION
ON-CALL SEXUAL ASSAULT NURSE EXAMINERS (SANE)

POSITION PURPOSE/SUMMARY:
The Crisis Center seeks individuals with at least a Bachelor’s Degree as a Registered Nurse and one year of nursing experience or Associate’s Nursing Degree with three years of experience to work with survivors of sexual assault in our Jefferson or Blount County SANE facilities. These nurses will complete a specialized training to provide specialized forensic exams to clients in our facility.

WORKING RELATIONSHIPS:
• Reports directly to the SANE Assistant Coordinator or SANE Coordinator, depending upon location.
• Reports directly to SANE Medical Director.
• Reports periodically to Executive Director and Board of Directors of the Crisis Center, Inc.
• Works closely with SANE and Rape Response staff members to insure that all services are consistent in philosophy, policy, and procedure.
• Collaborates with community partners, hospitals, District Attorneys, law enforcement, and SANE nurses to improve services for survivors of sexual violence.

QUALIFICATIONS:
• Must be a Registered Nurse with a Bachelor’s Degree and one year nursing experience or Associate’s Degree and three years nursing experience.
• Must complete the 40 hour Sexual Assault Nurse Examiner Program in accordance with the IAFN and Alabama Board of Nursing.
• Is compassionate and understands the importance of personal neutrality when working a case.
• Is a highly organized individual who is able to perform duties in an efficient and methodical manner.
• Demonstrates ability to act in a professional manner at all times as a representative of the agency.
• Lives within 30 minutes of one of our two facilities in Birmingham and Oneonta.

DUTIES AND RESPONSIBILITIES:
• Collects evidence from sexual assault survivors as part of the sexual assault response team, provides prophylactic treatment following an established medical protocol and provides nursing care as regulated by the Alabama State Board of Nursing and SANE policies and procedures.
• Maintains current Alabama State License as a Registered Nurse. Renewed Licenses must be presented to SANE Coordinator annually.
• Maintains current certification in BLS for Healthcare Providers.
• Provides documented evidence of education in the principles and skills of advance nursing practice as related to SANE practice.
• Demonstrates knowledge of the psychological and emotional forces affecting survivors of sexual assault and their significant others.
• Demonstrates the ability to exercise sound judgment when evaluating situations and making independent decisions in a crisis filled atmosphere.
• Demonstrates the ability to communicate verbally and in writing with a knowledgeable manner.
• Is familiar with all materials and equipment required for procedures performed at SANE and adheres to all Policies and Procedures.
TRAININGS:
The contractor agrees to participate in 40 hour SANE training course. At the conclusion of the SANE training course, the contractor will conduct a minimum of 3 exams under the supervision of the SANE Coordinator, SANE Assistant Coordinator, or designated experienced SANE staff. Once completed and approved by Medical Director, the contractor may work a minimum of two 12 hours shifts per month.

On Call SANE Commitment Agreement

The SANE may expect -

- To be accompanied by an advocate when a forensic examination is performed and while she/he is on call.
- To work at least two shifts per month at a minimum with once per week preferred.
- To have a nonjudgmental, open-door policy for addressing personal and professional issues related to SANE practice.
- To be provided with educational offerings within the SANE program in areas of interest and need.
- To have post-event counseling and debriefing available.
- To be oriented with each participating hospital.
- To attend regularly scheduled staff meetings.

Participating Hospitals can expect –

- The nurse to attend adult SANE trainings and complete clinical preparation.
- The SANE to take the minimum of two 12 hour shifts per month to maintain examiner privileges for a minimum of one year after completing his or her training.
- The SANE to report as soon as possible, but no later than 30-45 minutes from the time he or she is called, to perform the examination (unless traveling to a hospital outside of Jefferson/Blount County.)
- The SANE to provide the examination as outlined by the SANE protocol and established procedures.
- The SANE to stay current in all practices by attending educational offerings provided through the project.

Qualified candidates should send a resume and letter of interest to Meg McGlamery at mmcglamery@crisiscenterbham.com. For more information, visit the Crisis Center website at www.crisiscenterbham.com.